Exploring Careers through Naviance
What does Naviance have to do with Career Planning

Log into your Naviance Account and click on Careers
• PCSD uses the Myers-Briggs Type Indicator® (MBTI®) and the Holland Self Directed Search (SDS) to assist in identifying the most suitable career for student personality type. These are given during 10th grade health classes and results are uploaded to Naviance to assist with career exploration.

• Students can visit the Career Exploration Office prior to 10th grade for instructions on how to take the tests.

• Students can also take the Cluster Finder Survey to identify fields of interest. This is not given in health class and can be taken directly in Naviance.
Options for Career Exploration

Cluster Finder is a survey for students to fill out on their own to identify career cluster categories.

Explore Careers & Clusters allows students to search careers by clusters or general area of interest.

View career suggestions based on Myers Briggs Personality Test from Health Class.

View career suggestions based on Holland Self Directied Search from Health class.

Career Cluster Finder

Do What You Are

Career Interest Profiler

Career interest already known

Saved favorites viewed here
Myers-Briggs Type Indicator® (MBTI®): A personality inventory to make the theory of psychological types described understandable and useful in people’s lives.

- Many factors contribute to a successful future.
- Understanding personality type is among the most useful.
- Interests and skills change during the course of a person’s life; however, an individual's personality type remains constant.
- Although individuals are unique, it has been found that people of the same type share similarities in the kinds of academic subjects and careers they find interesting, and the kind of work they find satisfying.

- By understanding the role Personality Type plays, people can gain important insights into their educational, career, and relationship needs.
Holland Self Directed Search (SDS): This is a self directed survey that helps students understand more about themselves and how their individual skills and interests are related to a career choice.

- SDS was developed by Dr. John Holland, whose theory of vocation is the basis for most career inventories used today.
- Dr. Holland’s theory states that most people can be loosely categorized into six types—Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. Occupations and work environments also can be classified by these categories.
- Used by more than 30 million people
- SDS results have been supported by more than 500 research studies.
3. What are my Interests: Cluster Finder

Find Clusters and Pathways

Career clusters are a way of grouping careers with common features and skills. Careers grouped into the same cluster typically require similar education and training. Exploring clusters can be a useful way to find a good career match, especially if you have general areas of interest but are not sure what specific careers match those interests. Career clusters can also help you better understand how your coursework in school can prepare you for certain types of careers.

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<th>Agriculture, Food and Natural Resources</th>
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<td>Arts, Audio/Video Technology and</td>
<td>Business Management and</td>
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<td>Transportation, Distribution and Logistics</td>
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<td>Mathematics</td>
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3. Explore Careers: Explore Careers & Clusters

To view clusters:
Click on Careers
Then Explore
3. Explore Careers: Explore Careers & Clusters

Once you have identified your Career Clusters through Cluster Finder, you can then click on your top clusters for:

- Overview
- Pathways & Credentials
- Employment Outlook
- Plan of Study
- Related Occupations
4. Career Interest Known or Other Search Options

Click Here to Review Saved Favorites

- Favorite careers and clusters
- Explore careers and clusters
- WHAT ARE MY INTERESTS?
- Career cluster finder
- Career interest profiler

Click Here for Additional Search Options

Career Lookup

- Lookup by keyword
- Lookup by category
  - N/A
- Lookup by Holland Code
  - No Preference
- Lookup by career name
  - A B C D E F G H I J K L M N O P Q R S T
Every career and career title will display the following tabs to click on for detailed information.

- Job Description
- Interests (By Holland Interest Codes)
- Related Occupations:
  (Capability to click on each one for more details)
- Related College Majors:
  (Links to find colleges)
- Watch a Video option
- Related Career Clusters and Pathways

- Typical Tasks
- Most Common Work Activities

- 5 Most Important Skills
- 5 Most Important Abilities
- 5 Most Important Knowledge Areas

Annual wages by state
Learn more about your field of interest by watching on site interviews

Roadtrip Nation Interview Archive

What's in the Archive?
We’ve gone on 52 roadtrips and interviewed 743 leaders creating social change.
First time here? Click on the Roadmap to watch more interviews.

Search Leader Stories

By Interests
Law, Design, Fashion, Television, Medicine

By Themes
Individualism, Experience, Pressure, Pride, Money & Financial Security

By Leaders
Kristina Laidler, Patrick Weadon, Ben Brown, Adam Kujawa, Window Snyder