<table>
<thead>
<tr>
<th>Core Value</th>
<th>Characteristics</th>
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</table>
| **Student - Centered** | Every decision made and action taken in District/Building/Classroom revolves around providing **all** students with multiple opportunities to:  
• Reach their potential  
• Feel good about their learning/self  
• Explore/determine areas of interest  
• Participate in areas of interest |
| **SUPPORTIVE ENVIRONMENT FOR ALL**  
(Staff, Students, Families, Community) |  
• Responsive – flexible  
• Accepting and meeting diverse needs  
• Encouraging risk-taking, questioning  
• Compassionate  
• Open and respectful dialogue  
• Optimistic |
| **Continuous Improvement** |  
• Never satisfied  
• Optimistic  
• Striving for excellence  
• Always looking for and creating opportunities  
• Openness to change  
• Able to create our own sense of urgency  
• Belief that growth is always possible  
• Not stuck in tradition |
| **Progressive** |  
• Recognition that opportunities/needs change and there is a willingness to pursue educational situations through an integration of innovation, creativity and risk taking  
• Grounded in tradition while keeping an eye on the future  
• Maintaining best practices based on research |
| **Collaborative** |  
• Diverse representation on committees  
• Working together toward a common goal  
• Lowering barriers to communication & participation  
• Seek out help/rely on one another  
• It’s okay to “fail”, not be the expert  
• Proactive  
• Communicate openly & honestly Working to create authenticity/rigor/engaging experiences for students  
• Seeking outside input & involvement  
• Teaching kids how to collaborate  
• Sharing knowledge, ideas, resources |