Exploring Careers through Naviance
Career Assessments

Career assessments are tools that are designed to help individuals understand how a variety of personal attributes (i.e., data values, preferences, motivations, aptitudes and skills), impact their potential success and satisfaction with different career options and work environments.

Naviance provides tools to prepare students for the future. They offer a variety of assessments to assist in identifying the most suitable career for student personality type.

To access:

Login at Naviance.com

Click on START ASSESSMENT for each resource.

Health classes focus on AchieveWorks Personality and Career Cluster Finder. Additional self-discovery assessments can be taken independently anytime.

Results from these assessments can be very helpful to target college and career choices.
Naviance Career Assessments

This report displays National Career Clusters that are a best fit for you based on your interests and personal qualities. National Career Clusters are a framework that organizes careers into Clusters and Pathways. These often align to academic programs and majors at schools and post-secondary institutions.

The Career Interest Profiler helps you find careers by mapping your interests to six basic types of personalities, together called the Holland Code. The higher you score, the more you are like that type.*

These will help you know how you can play to your strengths.

This report displays your learning and productivity preferences. The preferences are grouped into categories. Each category requires a slightly different approach to improve your learning and productivity.

These will help you unpack why you think and react to events and activities in certain ways.*

StrengthsExplorer® will help you think about your talents - the ways in which you naturally think, feel, or behave.

* The Myers-Briggs Type Indicator® (MBTI®) and the Holland Self Directed Search (SDS) are administered in health classes. Additional self-discovery assessments can be taken independently anytime.
What is a Career Cluster?

Naviance assessment results will include references to career clusters and pathways.

Career clusters are a way of grouping careers with common features and skills. Careers grouped into the same cluster typically require similar education and training. Exploring clusters can be a useful way to find a good career match, especially if you have general areas of interest but are not sure what specific careers match those interests. Career clusters can also help you better understand how your coursework in school can prepare you for certain types of careers.

- Agriculture, Food and Natural Resources
- Arts, Audio/Video Technology and Communications
- Education and Training
- Government and Public Administration
- Hospitality and Tourism
- Information Technology
- Manufacturing
- Science, Technology, Engineering and Mathematics
- Architecture and Construction
- Business Management and Administration
- Finance
- Health Science
- Human Services
- Law, Public Safety, Corrections and Security
- Marketing
- Transportation, Distribution and Logistics
Options for Career Exploration

To explore career field by title, go to careers and click on *Explore Careers*. Enter the name of the career title you are interested in.
Discover careers that are a good fit for you based on the career assessments you have taken

1. Go to Self-Discovery and Click on Career Cluster Finder
2. Click on one of the top scoring Cluster matches
3. Click on your most interested pathway
4. Click on Related Occupations
5. Pick occupation that interests you most. Read Overview. Click on Skills and Experiences. Review Knowledge information.
6. Scroll down to end of page. Click on categories below and review content
When viewing career descriptions, click on ❤️ to save careers that interest me in *My Favorites*
Learn more about your field of interest by watching on site interviews

Search Leader Stories

By Interests
- Law, Design, Fashion, Television, Medicine

By Themes
- Individualism, Experience, Pressure, Pride, Money & Financial Security

By Leaders
- Kristina Laidler, Patrick Weadon, Ben Brown, Adam Kujawa, Window Snyder