

# Instructional Leadership Council

## Meeting Minutes for November 5, 2020

**Attendees:** Julie Barker, Jessica Bonadio, Angela Carpin, Tracy Castleberry, Dwayne Cerbone, Kathy Curtis, Jeff Cimmerer, Heather Clayton, Maribeth Curran, Liesa Erlich, ~~Monica Gebell~~, Amanda Kirkebye, Matt Kwiatkowski, Lenore McPherson, Terese Manfredi-Hill, Esther Marino, Jennifer Marren, Lenore McPherson, Kate Milne, Amanda Moon, Teresa Roets, Tish Romas, Toni Stevens-Oliver, Patricia Vaughan-Brogan, Joshua Walker, Jing Wang, Melanie Ward, Elizabeth Woods

**Chairperson:** Melanie Ward

**Co-Chair:** Julie Barker

**Note Taker:** Laurie Hummel

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*This meeting was held in an online format through the Zoom video conferencing App and Microsoft Teams.*

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**Approval of October minutes:** Approved.

**Superintendent's Conference Day:** The October notes reflect the many conversations that informed the Superintendent's Day work. The ASI spent time with teachers in the buildings and was excited to see the good thinking and collaboration to better prepare our schools in the event of a school closure.

**Sharing from Constituent groups:**

MHS: Social Emotional Learning with gratitude journaling in homerooms. Also building diversity knowledge with [Mendon Reads with Roc2Change](#). Students, faculty and staff are challenged to read any book about race and social justice, then create a 1-minute video reflection in response to the book. Videos will be compiled and shared.

PRE: In keeping with Halloween tradition, fifth grade students are performing "Room on the Broom." The music teacher adapted the book enactment as a digital project. Fifth graders narrated and created sound effects to go along with the book. The building is holding on to those traditions this year even though they may look different.

ACE: The school is thinking of ways to include remote students as part of the school. Creating read-alouds as Sways for the whole building.

PDIA: It is important to know that teachers and paras are working, on average, 6-10 (or more) extra hours per week. Celebrate what we are doing and acknowledge those people working so hard.

TRE The principal talked to Grade Level Chairs to find ways to bring the school together. Spirit Day is now happening once a month. Also, putting together a 50<sup>th</sup> year anniversary celebration.

PTSA: The Teacher Center provided an informative experience for PTSA parents on Hidden Bias and Micro Aggressions.

A worthwhile endeavor: [United Way 21 Day Equity Challenge](#). There is information on the Superintendent's page on the PCSD website with short intriguing activities for every day.

**Temporary Learning Models:** The group worked together to engage in thinking about assessment practices in the current Temporary Learning Models to support our buildings and inform the committee's work going forward.

The committee shared thinking in breakout groups working within the framework of the [PCSD Assessment Philosophy](#) (ILC 2014) and thinking about how to provide high quality assessment in the current learning model.

Breakout groups shared their thinking points:

- There is a lot on the report card that we are unable to report on such as social emotional skills. At EAC there was an agreement that there may be the need to mark some indicators with the Not Assessed Yet. A parent communication will go out.
- The standards have not changed. Our job is to get kids from where they are to meeting grade level expectations.
- We need to find solutions to roadblocks that make it hard to give students additional opportunities to improve. Teacher Center is ready to help.

- Kids are learning skills that they wouldn't have normally been learning previously. Students are developing more self-advocacy skills, taking on learning more independently, and developing patience, flexibility, and resiliency.
- How do we layer back in more structures and support that allows more learning?
- Can we set up tutoring for kids that get behind?  
Ask outsiders to come in for after school video

sessions that kids can drop in. Could PTSA support with funding?

- Middle School is starting an after school structured study hall looking for ways to offer kids support.

**Next Meeting:** December 10, 2020, 3:30 - 5:00 via Zoom