
Pittsford Schools

Inclusivity Advisory Committee

Tuesday December 11, 2018

3:30-5:30PM

Board of Education Meeting Room

Agenda

Welcome and Housekeeping

Approval of Minutes

Success Statement – Distribution and feedback

Information Sharing

Assistant Superintendent for Instruction Melanie Ward and Committee Member Rachel Kest will share information about the partnership we have with educators in Modi'in Israel and their recent visit to our schools.

BRMS Principal and Committee Member Shana Cutaia will share information from the national equity and inclusion conference.

We will provide an opportunity for those that attended the video session for impact interact to provide an overview and feedback.

Survey

As part of DPT's charge to our committee we will start work on a district climate survey.

- Review examples of climate surveys
- Began identifying what specific data the committee needs to get a broad understanding our current school climate.

Communications and Scheduling Next Meeting

Adjournment

Success Statement

PCSD is a welcoming and accepting community that engages in authentic dialogue in a respectful, trusting and collaborative environment. Our community celebrates diversity as a strength and fosters empathetic understanding of differences. Inclusivity is evident in word and deed by all involved with PCSD.

Our students are engaged and inspired by diverse role models with varying perspectives, preparing them to succeed in a complex world.

We challenge ourselves to assess outcome measures, refine policy and practices and dismantle bias or barriers. Equity is sustained with resources and innovative solutions to promote student growth.

Diversity and Inclusion is a source of pride for all PCSD members enabling each individual to reach their fullest potential and positively influence the world.

Agreed Upon Norms:

We will enter conversations with each other believing that all members want to make PCSD better.

We will listen to each other with the intent to first truly understand the other person before seeking to respond.

At the end of each meeting we will take five minutes to discuss what is alright to share and what merits further discussion before being shared, will not attribute statements to any individual, and will encourage Committee Members to seek feedback from their constituencies and bring that information back to the group.

