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# Pittsford Schools

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## **Inclusivity Advisory Committee**

Tuesday January 15, 2019

6:00-8:00 PM

Board of Education Meeting Room

### Agenda

6:00-6:10

#### Welcome and Housekeeping

Approval of Minutes

Changing the name of the Communications Sub-Committee to the Education Sub-Committee

Success Statement – Update of work with Pittsford District Leadership Team

6:10-6:30

#### Discussion Item

The IAC is a district committee that has a specific charter as directed by the District Planning Team. Sometimes committee members will receive requests, comments or ideas from private individuals or groups. We are seeking to establish a process for individual committee members to bring these requests, comments or ideas to the IAC's attention. When this happens it would be the IAC's responsibility to first forward that information to the Superintendent who would decide what would be the appropriate next steps, which may include requesting an opinion from the IAC.

While it is important for the IAC keep itself informed of such requests, comments or ideas, it is not our charge to respond to individuals or community groups about district policies or procedures. That remains the responsibility of the Superintendent and his staff.

6:30-7:50

#### Committee Work

Remaining time will be spent on our sub-committee work.

The Climate Survey Sub-Committee will be led by Bill Castle.

The Education Sub-Committee will led by Shana Cutaia

7:50-8:00

## Communications and Scheduling Next Meeting

8:00

### Adjournment

#### **Success Statement**

*PCSD is a welcoming and accepting community that engages in authentic dialogue in a respectful, trusting and collaborative environment. Our community celebrates diversity as a strength and fosters empathetic understanding of differences. Inclusivity is evident in word and deed by all involved with PCSD.*

*Our students are engaged and inspired by diverse role models with varying perspectives, preparing them to succeed in a complex world.*

*We challenge ourselves to assess outcome measures, refine policy and practices and dismantle bias or barriers. Equity is sustained with resources and innovative solutions to promote student growth.*

*Diversity and Inclusion is a source of pride for all PCSD members enabling each individual to reach their fullest potential and positively influence the world.*

#### **Agreed Upon Norms:**

**We will enter conversations with each other believing that all members want to make PCSD better.**

**We will listen to each other with the intent to first truly understand the other person before seeking to respond.**

**At the end of each meeting we will take five minutes to discuss what is alright to share and what merits further discussion before being shared, will not attribute statements to any individual, and will encourage Committee Members to seek feedback from their constituencies and bring that information back to the group.**