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# Pittsford Schools

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## **Inclusivity Advisory Committee**

Thursday March 28, 2019

6:00 – 8:00 PM

Board of Education Meeting Room

### Agenda

#### Welcome and Housekeeping

#### Data Inquiry – first hour

Chief Information Officer Dr. Cimmerer will review the data inquiry model and provide an overview of our secondary academic data

#### Request for Opinion – second hour

The Superintendent has requested that the IAC review a recent Park Road Elementary School incident and make recommendations as to what we can learn from it.

#### Updates

Climate Survey

#### Communications and Scheduling Next Meeting

#### Adjournment

## **Success Statement**

*PCSD is a welcoming and accepting community that engages in authentic dialogue in a respectful, trusting and collaborative environment. Our community celebrates diversity as a strength and fosters empathetic understanding of differences. Inclusivity is evident in word and deed by all involved with PCSD.*

*Our students are engaged and inspired by diverse role models with varying perspectives, preparing them to succeed in a complex world.*

*We challenge ourselves to assess outcome measures, refine policy and practices and dismantle bias or barriers. Equity is sustained with resources and innovative solutions to promote student growth.*

*Diversity and Inclusion is a source of pride for all PCSD members enabling each individual to reach their fullest potential and positively influence the world.*

## **Agreed Upon Norms:**

**We will enter conversations with each other believing that all members want to make PCSD better.**

**We will listen to each other with the intent to first truly understand the other person before seeking to respond.**

**At the end of each meeting we will take five minutes to discuss what is alright to share and what merits further discussion before being shared, will not attribute statements to any individual, and will encourage Committee Members to seek feedback from their constituencies and bring that information back to the group.**

