

MINUTES

Inclusivity Advisory Committee

Education Subcommittee

January 29, 2019

6:00-8:00 PM- Meeting Room 1

Committee goals

1. Sharing success statement
2. Educating school community (the committee recognizes that our initial focus should be on the success statement until we have results from the culture survey)

Educating our community

1. **Students-** SLT (secondary leadership team) to look at student groups to bring the success statement to; athletic teams- involve Scott Barker; Clubs; empowering student leaders; recognition that each building has its own SEL characterization (ie- Thornell Road Way, ACES, Core principles, etc)

Recommendations:

- a. Student groups to be brainstormed at SLT- student leader groups- effective roll-out ideas for success statement*
 - b. Teams and clubs/extracurriculars, student councils, Superintendent's Cabinet, WEB LINK crew to include elements of success statement in trainings*
2. **Community-** monitors in our schools; banners; PTSA events (Fun Nights, etc) should consider inclusivity in training and recruitment

Recommendations:

- a. PAC group presentation on success statement*
 - b. PTSA groups presentation on success statement*
3. **Staff-** Making it meaningful for teachers so that they make it meaningful for staff; *Success statement activities (Superintendent's Day; faculty meetings; ILT; Standards meetings); should this all be at the same time and place? Super Day in the fall? Opening Day activities-* The committee understands that there are many structures in the district that can be utilized to share a common message. Likewise, there should be some autonomy in each building so that the message can be shared in a way that aligns with their individual culture and/or goals.

Recommendations:

- a. First 'package' of training- success statement activities for staff*
 - b. Next 'package'- based on results of culture survey*
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Other ideas to consider:

1. Creation of a video to bring success statement to life- showing all students and staff and their experiences with feelings of 'being left out'
2. Should we have a theme or focus on inclusivity for Pittsford Pride or other building level awards
3. Can success statement be on the planners that students get?
4. Guiding principles, references, etc to give to all groups to guide conversations
5. Theme for the year? CAP goals to integrate inclusivity
6. How to get the success statement in the hands of the kids
7. End of year culminating activities surrounding inclusivity
8. Designated success statement liaison?
9. Continue to gather information about upcoming trainings