

## **PCSD Code of Conduct**

### **Notes from meeting on August 23, 2019**

#### **I. Notes and what to share out**

1. We did an opening movement activity 😊
2. We did an opening circle reflecting on the work completed to date.
3. Workgroups continued to draft language.
4. We highlighted the time and commitment needed to make changes and recognize that work like this takes time.
5. The work if this committee can be found on the District website.
6. Next steps for current revisions
  - a. Pat, Shira and Elizabeth to draft a document and share out with this Committee
  - b. Once reviewed/refined by Committee, then documents will be shared through the regular district process
  - c. Draft documents will be sent to the Superintendent and Board of Education for public hearing and request for adoption
7. We identified possible ideas about next steps (to be discussed and determined at a fall meeting)

#### **II. Meeting:**

##### **a. Reporting out of Workgroups**

##### **Group 2:**

##### **Student Conduct Section: see draft language**

Added language from students about slurs and/or derogatory language

Review for developmentally appropriate language

Added to cyberbullying section-sexting

Want to add DASA definitions

Did not look at academic honesty

May need to add other examples of instances for bullying/harassment that are not in DASA definitions (e.g., athletic prowess, political beliefs, etc.)

LGBTQ definitions and or references: Sexual identify, gender orientation

##### **Groups 1 & 4**

##### **Introduction see draft language**

Goals and application

Vision and Values

Add SEL language heading and refine language

Restorative practices-discussion on processes in place, and how to capture in the Code document? Short and longer-term implications

Add culturally and linguistically responsive here or other places or both?

##### **Group 3**

## See draft language

Looked at WC group, refined those and looked

Discussed group and clubs and the review of existing processes and policies –longer term

## Group 5

See draft language

Ensuring language consistency between policy, code and handbooks

Would like to see intervention and support language in addition to the consequences, such as level of offenses and a menu of consequences

Separating tobacco and drug delivery devices

Test of contents in vaping devices—longer term

Need to add language regarding searches

Cell phones? Is this in EIN policy –need to check

Having School district attorney review

- b. We identified possible ideas about next steps to be discussed and determined at a fall meeting
  - Continue with current Committee (if participants willing and available)?
  - Monthly meetings?
  - Identify feedback and communication processes; include existing committee structures and well as PTSA groups to share out and gain feedback?
  - Have Committee come together in September and form workgroups to do independent work to bring back to larger group?
  - Do a project management chart of tasks and timelines?
  - Messaging about the work and changes on each component of the work to be developed?
  - Identify relationship between Code of Conduct and other policies to look at alignment and determine changes?
  - Community forum?
  - Student forum?
  - Faculty and staff forum?
  - Integrate Code of Conduct work into the larger work District is doing around SEL/MH/Well-being, etc?
  - What are resources/costs needed for implementation?
  - Continue developing this Committee as team through exercises and information sharing? Such as IIRP, SEL, CASEL, etc.?