

MINUTES

Inclusivity Advisory Committee

October 20, 2021

Meeting Room 1

3:30-5:30 PM

Opening and Connecting Activity

Attendees participated in a circle prompt to express lingering feelings and thoughts related to the recent racist events and how it connects to our work on IAC.

Equity Toolkit

Melanie Ward shared the Equity Toolkit that was created two years ago as a part of a district-wide training for all teachers. The toolkit has been updated twice since then and has been sent to all teachers. The toolkit consists of six documents and can be found at:

<https://www.pittsfordschools.org/Page/23390>

Processing of Listening Circle Feedback

The District Planning team processed feedback from the Listening Circle event (took place at CRMS last week; facilitated by PIRI and Children's Institute) and has charged IAC with processing and making recommendations for next steps. IAC members looked individually at the feedback that community members provided at the recent listening circles. Small groups processed the feedback to look for themes, which were then compared to the current Equity Goals

(<https://www.pittsfordschools.org/cms/lib/NY02205365/Centricity/Domain/78/PCSD%20Equity%20Goals%20-%20July%202021.pdf>)

Groups discussed the connection to current goals and then provided feedback around potential changes or additions, and other considerations for the district. The feedback was compiled and shared with the Superintendent on 10/22/21. Changes and updates will be shared with IAC and the community.

Future Meetings

November 17 (6-8 PM)

February 16 (6-8 PM)

May 18 (6-8 PM)

December 15 (3:30-5:30 PM)

March 9 (3:30-5:30 PM)

June 15 (3:30-5:30 PM)

January 26 (6-8 PM)

April 13 (3:30-5:30 PM)