The REGULAR MEETING of the Pittsford Central School District Board of Education began at 7:00 p.m. in the Board Room, Barker Road Middle School on Monday, October 21, 2019.

BOARD MEMBERS PRESENT:   A. Thomas, K. McCluski, T. Aroesty, V. Baum, I. Narotsky, P. Sullivan

BOARD MEMBERS ABSENT:    R. Sanchez-Kazacos

LEADERSHIP TEAM PRESENT: M. Pero, J. Cimmerer, D. Kenney, M. Leone, P. Vaughan-Brogan, M. Ward, E. Woods

OTHERS PRESENT:            The sign-in sheets in their entirety are duly made a part of these minutes and are kept in a supplemental file for this meeting.

1. Mrs. Thomas called the meeting to order at 7:00 p.m. and asked everyone to stand for the Pledge of Allegiance.

2. Motion was made by Mrs. McCluski, seconded by Mr. Aroesty and carried regarding APPROVED: the following resolution: BE IT RESOLVED, that the Board of Education approves the AGENDA agenda with the following change: public comment moved before the principal’s report. It was also noted that the Professional Staff Report would be under the Superintendent’s report this evening. Vote: Unanimously carried by those present

3. This evening our Board members were recognized as part of School Board Recognition week. Mr. Pero noted how incredibly important, thoughtful, compassionate and dedicated our Board members are. He expressed that our Board makes so many decisions and none of them come from a selfishly derived single agenda item. He thanked the Board for being calm, level-headed and asked everyone to celebrate how special they are. In addition, Mrs. Stephanie Warchol, on behalf of the Pittsford District Teachers’ Association (PDTA), Mr. Shawn Clark, on behalf of the Pittsford District Administrators’ Association (PDAA) and Mrs. Robin Scott, on behalf of the Pittsford Parent, Teacher, Student Association (PTSA), all extended sincere appreciation to the Board of Education members for their countless hours of service, support, leadership and commitment to maintaining excellence in Pittsford schools. As a gesture of gratitude, each group donated funds to the K.E.E.P. foundation in their honor. Mrs. Christie Karpovich, on behalf of the Pittsford Educational Office Professionals (PEOP), expressed grateful recognition of the unselfish and dedicated service of our Board members, and noted that a donation has been made to the District’s Student Opportunity Fund in their name.

A short 5 minute break occurred during this time - 7:09 pm

4. Mr. Roger DeBell, principal, was present to update the Board on the activities taking place at Thornell Road Elementary School. He also thanked the Board for being amazing at what they do every day and said how fortunate we are to have them.

5. Motion was made by Mrs. Narotsky, seconded by Mrs. Baum and carried regarding APPROVED: the following resolution: BE IT RESOLVED, that the Board of Education approves the MINUTES minutes of its October 7, 2019, meeting. Vote: Unanimously carried by those present

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6. Board Reports: Mrs. Thomas read the MCSBA meeting dates as well as other dates to remember.


8. Motion was made by Mrs. Baum, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent’s recommendation, approves the following Support Staff Report:
   Vote: Unanimously carried by those present

   **CLERICAL APPOINTMENTS**
   **POSITION** | **BLDG** | **HOURS** | **DATE** | **SALARY**
   -----------------|----------|-----------|---------|-------------
   Cheryl Bagley    | Office Clerk | DO | 20 Wk. | 10/10/2019 | $13.45 hr.
   Rebecca Hyatt    | Office Clerk | DO | 37.5 Wk. | 10/21/2019 | $29,751 + Stipend

   **CLERICAL RETIREMENTS**
   **POSITION** | **BLDG** | **LENGTH OF SVC** | **DATE**
   -----------------|----------|------------------|---------
   Carla Bohrman    | Office Clerk III | CRMS | 20+ Yrs. | 01/10/2020

   **CLERICAL RESIGNATIONS**
   **POSITION** | **BLDG** | **LENGTH OF SVC** | **DATE**
   -----------------|----------|------------------|---------
   Jodie Licherdell | School Lunch Aid | MCE | 1 Month | 10/08/2019


10. Special Education Report: Mrs. Woods noted that all items would be acted upon this evening under the Consent Agenda.

11. Motion was made by Mr. Sullivan, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves calling an Executive Session for the purpose of discussing the employment history of a particular person, where no official business will be conducted. This session will take place immediately after the Regular Meeting.
   Vote: Unanimously carried by those present

12. Motion was made by Mr. Sullivan, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent’s recommendation, approves the following Professional Staff Report:
   Vote: Unanimously carried by those present

   **A. Appointment – Certificated Staff**

   **Name:** Todd Williams
   **Position:** Teacher
   **Type of Position:** Regular Substitute
   **Tenure Area:** Science
   **Probationary Period:** N/A
   **Certification:** Permanent
   **Salary:** $55,058
   **Effective Date:** 10/17/2019

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B. Resignation for Retirement - Administrator
Michael Leone, Assistant Superintendent for Human Resources – See Letter

C. Resignation – Paraprofessional
Deborah Scott – Educational Assistant – See Letter

Mr. Pero noted that Mr. Leone would be retiring at the end of the school year. Mr. Pero said in thinking about the number of different bargaining units we have, he reflected on the numerous contract negotiations that Mr. Leone has handled. He noted that Mr. Leone always conducted the facilitation of contracts with dignity, care and compassion with almost every one being settled on time. Mr. Pero also acknowledged Mr. Leone for having set up processes to bring in the highest quality candidates for the hiring of several administrative positions. He credited Mr. Leone on his collaboration with many different stakeholders as well as creating a system that was as fair as it could be for all involved. Mr. Leone has also been the head of many difficult and sensitive committees such as ROAC, IAC and APPR which are always emotionally charged. Mr. Pero said that Mr. Leone has continuously been a strong sounding board for so many and he has the gift of taking sensitive complex information and putting it into an ethical framework that comes back to our mission, vision and values.

Mrs. Thomas reflected on the path and journey that Mr. Leone so positively put the district on. She said that he will be sorely missed and that they are sorry to see him go.

13. Motion was made by Mrs. McCluski, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the Calkins Rd. M.S./Barker Rd. M.S. field trip to Toronto, Ontario on 4/24/20 6:30 am-9:00 pm. Vote: Unanimously carried by those present

14. Mr. Pero noted the donation of $2000.00 from K.E.E.P. to support the Pittsford Student Opportunity Fund.

15. Motion was made by Mr. Aroesty, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda:
Vote: Unanimously carried by those present

Committee on Special Education: Amendments – Agreements No Meetings, Reevaluation Reviews, Requested Reviews, Requested Review Transfer Student.
Sub-Committee on Special Education: Amendments – Agreements No Meetings, Reevaluation Reviews, Requester Review, Transfer Student – Agreement No Meeting.
Committee on Preschool Special Education: Transfer Student – Agreement No Meeting.

Gift to the District: Donation of $2000.00 from K.E.E.P. for use by Pittsford’s Student Opportunity Fund.

MOA (Memorandum of Agreement) Approval for Administrative Employee Retirement.

16. Public comment: Mr. Cerbone, PDTA President, congratulated Mr. Leone and thanked him for his integrity, thoughtfulness and open conversations while working together. Mrs. Scott, PTSA President, said that Mr. Leone will be truly missed and that PTSA appreciates the opportunity to allow parents to work on different committees as well as the election process.

17. Motion was made by Mrs. McCluski, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves recessing its Regular Meeting in order to enter into Executive Session at 8:21 p.m. Vote: Unanimously carried by those present

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18. Motion was made by Mrs. Thomas, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Executive Session and Regular Meeting at 8:45 p.m. Vote: Unanimously carried by those present

Respectfully submitted,

Deborah L. Carpenter
School District Clerk