CODE OF CONDUCT REVIEW

CONTINUING THE JOURNEY

PLANNING FOR 2019-2020 AND 2020-2021

Dr. Patricia Vaughan-Brogan
Director of Student Services    Meeting #1 8/5/19
The PCSD Board of Education and Superintendent of Schools have asked this Committee to guide recommended changes to the Code of Conduct Policy and document—that’s our overarching goal!

- We are a diverse group, representing students, staff and parents/guardians invested in the wellbeing of our school community.
- We have engaged community partners to contribute to our work and to lend their expertise in social emotional learning and restorative practices.
- We will form meaningful relationships to complete our tasks through collaboration and commitment.
What is a code of conduct?

- Description of maintenance of order
- Governs conduct of students, school staff, parents/guardians and visitors on school grounds or at school functions
- Collaboratively developed
  - At least one public hearing
  - Reviewed annually, changes as needed
    - Section 2801 – Chapter 16, Title II, Article 55
WHAT IS A CODE OF CONDUCT?

- A way to support a healthy school culture and climate
- Supportive of students’ social and emotional development and academic success
- Supportive of staff cohesion
- Establishes consistent practices across schools
- Provides a blueprint of understanding for students and parents about expectations
LINKAGES...WHY THIS WORK IS IMPORTANT

PCSD Vision

PCSD Mission

Social emotional well-being & academic success

Inclusivity

Code of Conduct

Community Collaboration

Home/School Collaboration

PCSD Values

Student Voice
STEPS IN THE REVIEW PROCESS

Where we are going for 2020-2021

We are here for 2019-2020

Changes began in 2018-19
WHAT PROCESS WILL WE USE TO REVIEW AND REVISE THE CODE OF CONDUCT?

- Establish an environment to share thoughts and feelings respectfully
- Reflect on big ideas/concepts that inform the review and revision process
- Identify short term priorities and longer term priorities
- Provide written recommended changes for 2019-2020
- Provide written recommended future work for 2020-2021
Known Priorities:

1. Address racial and ethnic slurs/offensive graphics
2. Address harassment based upon any quality or identify
3. Review use of alcohol investigation protocols
4. Explore testing of vaping substances
5. Incorporate SEL and restorative practices/principles
WHAT MAKES A GOOD CODE OF CONDUCT?

What we want to see/hear more of

What we want to see/hear less of
COMPONENTS OF THE CODE OF CONDUCT

Many parts come together in a comprehensive document

Accountability
Respect
Viability
Equity
Restoration
HOW WE WILL ACCOMPLISH OUR GOAL

- Four meetings with focused facilitation:
  - August 5\textsuperscript{th}
  - August 7\textsuperscript{th}
  - August 21\textsuperscript{st}
  - August 23\textsuperscript{rd}

- Outside of meetings work for those who can do this
- Committee communication mechanism for our internal drafts
- External Communication through the PCSD Communication Department
- Website Information
LET’S GET TO WORK!